



# Human Resource Management Programs

## Make an impact on a company's most valuable asset — its people

Whether you're ready to take your first step toward entering the field of human resources or seeking the skills necessary for advanced levels of leadership, Davenport University will help you achieve a rewarding career with flexible programs at the associate degree, bachelor's degree, master's degree and graduate certificate levels.

Our well-rounded, learn-by-doing human resource (HR) degree programs will prepare you to make an impact. From human resource specialist and employee relations manager to recruiting and staffing manager or compensation and benefit manager, you'll graduate ready to tackle the human resource career of your dreams.

### Experience the Davenport difference:

- **Study with HR experts:** Learn from academically trained and industry-experienced faculty who bring their expertise into your HR courses.
- **Put theory into practice:** Take the theories you learn in your human resource courses and apply them to hands-on, HR-related projects.
- **Enjoy small class sizes:** Receive the personalized attention you deserve through small class sizes and a 15:1 student-faculty ratio.



Grants and scholarships



Ample networking opportunities



High rates of employment for graduates



#### Want to know more?

Point your smartphone camera to this QR code to view the program website.

## Program Pathway



\*Information obtained from the U.S. Bureau of Labor Statistics. Estimated salary and experience are accounted for.

**\$44,422 –  
\$106,018**

Average salary  
range in the U.S.

### Career title examples:

- Director of Human Resources
- Compensation and Benefit Manager
- Employee Relations Manager
- Job Analyst

### Associate of Business Administration in human resource management (61 credits)

[davenport.edu/HRassociates](https://davenport.edu/HRassociates)

Receive exposure to foundational business principles through the Associate of Business Administration in human resource management program. This HR associate degree emphasizes the important strategic role HR plays in business. In just two years, you'll be prepared for HR jobs that involve evaluating organizational needs for the recruitment, staffing, training and development of employees.

### Bachelor of Business Administration in human resource management (120 credits)

[davenport.edu/HRbachelors](https://davenport.edu/HRbachelors)

Davenport's Bachelor of Business Administration in human resource management provides application-based knowledge in staffing, training, negotiation, dispute resolution, compensation, organizational behavior and leadership strategies in business. Your courses will be aligned with Society for Human Resource Management (SHRM) content areas, allowing you to sit for the SHRM Certified Professional (SHRM-CP) exam before (or soon after) you graduate. And with inclusion in the Davenport Employment Guarantee, you'll be on your way to a successful career.

### Human resource management graduate certificate (12-18 credits)

[davenport.edu/HRgradcert](https://davenport.edu/HRgradcert)

Complete the human resource management graduate certificate in as little as one year and deepen your knowledge and abilities in staffing, compensation, information systems, global human resource management, employment law, labor relations, organizational development and more. This certification is available as a stand-alone program or to take alongside the MBA in human resources degree.

### Master of Business Administration – human resource management concentration (39 credits)

[davenport.edu/HRmasters](https://davenport.edu/HRmasters)

By earning a master's degree in human resource management at Davenport, you'll develop advanced HR knowledge and also build systemic and strategic problem-solving skills. These skills will amplify your resume and help you lead more effectively in your HR career. And since your courses will be SHRM aligned, you will be well prepared to sit for the SHRM Certified Professional exam.

To apply or view the curriculum online, go to [davenport.edu](https://davenport.edu)  
or call/text 800.686.1600 to connect with an admissions representative.