

**ES Rubric Proficiency Scales: Effective Fall 2014-Sp-Sum 2018**

| Excellence System Competency         | Total Possible Rubric Points | Not Proficient | Introduced Level | Reinforced Level | Mastered Level |
|--------------------------------------|------------------------------|----------------|------------------|------------------|----------------|
| Global & Intercultural Competence    | 18                           | 0-3            | 4-7              | 8-12             | 13-18          |
| Civic & Social Responsibility        | 12                           | 0-2            | 3-6              | 7-8              | 9-12           |
| Ethical Reasoning & Action           | 18                           | 0-3            | 4-7              | 8-12             | 13-18          |
| Critical & Creative Thinking         | 18                           | 0-3            | 4-7              | 8-12             | 13-18          |
| Analysis & Problem Solving           | 15                           | 0-3            | 4-7              | 8-10             | 11-15          |
| Leadership & Teamwork                | 15                           | 0-3            | 4-7              | 8-10             | 11-15          |
| Information & Technology Proficiency | 15                           | 0-3            | 4-7              | 8-10             | 11-15          |
| Written Communication                | 21                           | 0-4            | 5-9              | 10-14            | 15-21          |
| Professional Communication           | 18                           | 0-3            | 4-7              | 8-12             | 13-18          |

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| Global & Intercultural Competence    | 12                           | 0-2            | 3-6              | 7-8              | 9-12           |
| Civic & Social Responsibility        | 12                           | 0-2            | 3-6              | 7-8              | 9-12           |
| Ethical Reasoning & Action           | 9                            | 0-1            | 2-4              | 5-6              | 7-9            |
| Critical & Creative Thinking         | 12                           | 0-2            | 3-6              | 7-8              | 9-12           |
| Analysis & Problem Solving           | 12                           | 0-2            | 3-6              | 7-8              | 9-12           |
| Leadership & Teamwork                | 12                           | 0-2            | 3-6              | 7-8              | 9-12           |
| Information & Technology Proficiency | 12                           | 0-2            | 3-6              | 7-8              | 9-12           |
| Written Communication                | 12                           | 0-2            | 3-6              | 7-8              | 9-12           |
| Professional Communication           | 12                           | 0-2            | 3-6              | 7-8              | 9-12           |